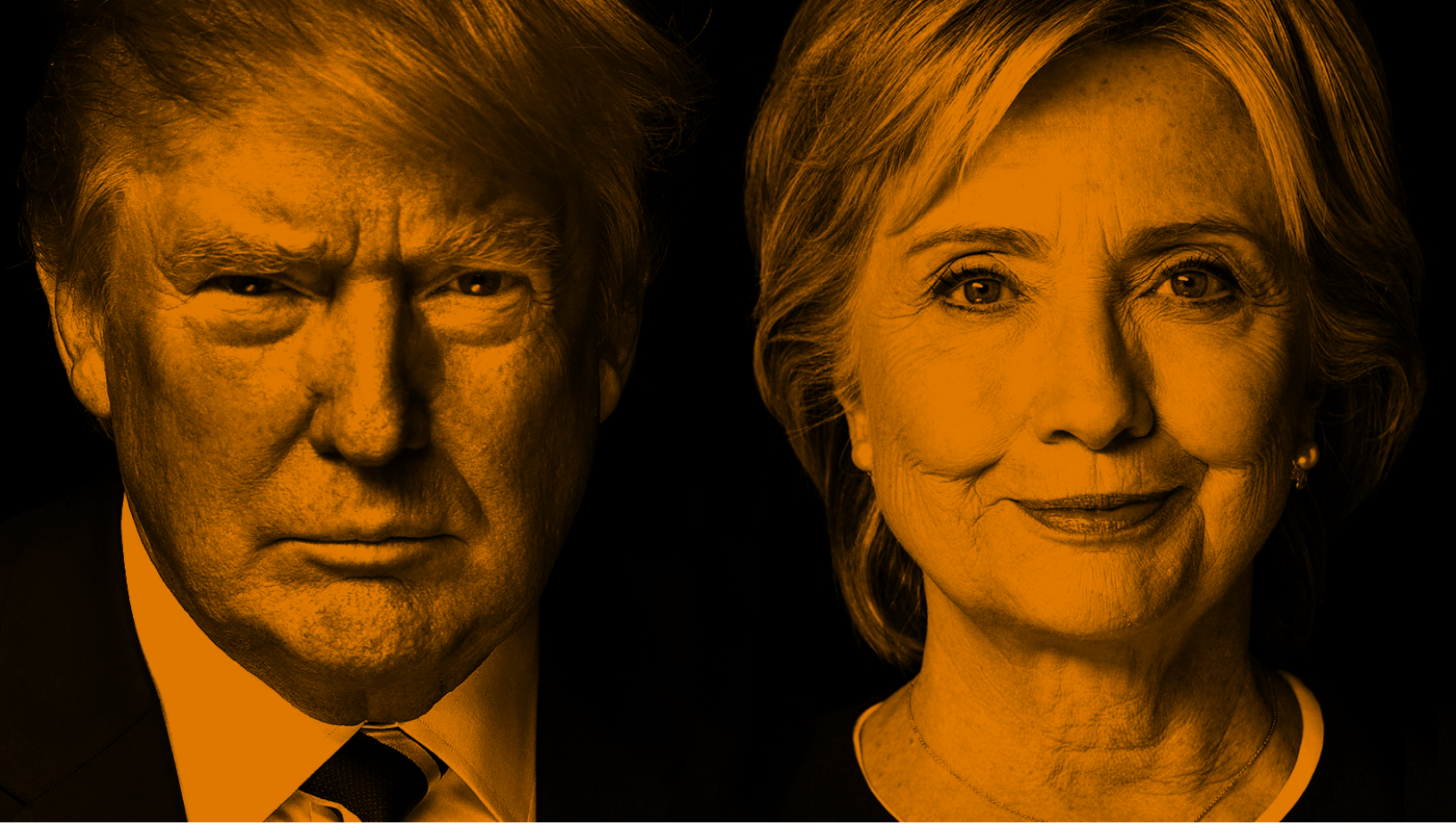




THE OHIO
WOMEN'S
PUBLIC POLICY NETWORK

THE WOMEN'S PUBLIC POLICY NETWORK
2016 ELECTION VOTER GUIDE

*A REVIEW OF WHERE THE PRESIDENTIAL CANDIDATES STAND ON ISSUES
OF WOMEN'S ECONOMIC SECURITY*



PROJECT NARRATIVE

This voter guide is side-by-side comparison of where the Democratic and Republican candidates in the Presidential race stand on the issues outlined in the Women's Economic Security Policy Agenda, agreed upon by members of the Ohio Women's Public Policy Network.

Candidates' voting records, public statements, comments from interviews or speeches, campaign websites, policy position papers, and additional trusted online sources were used to determine their position on the issues.

This guide is intended to serve as a voter education guide, and is not meant as an endorsement of any candidate or political party.



SUPPORTIVE



MIXED



OPPOSED



UNKNOWN



Hillary Clinton (D)



Donald Trump (R)

POLICY GOAL	Hillary Clinton (D)	Donald Trump (R)
Increase the minimum wage		
Improve the state earned income tax credit to benefit more working women		
Increase access to paid sick and family leave		
Increase affordability of childcare, expand public preschool		
Ensure pension protection and retirement security		
Ensure pay equity for all women by protecting against pay discrimination on the basis of gender, race, color, religion, sexual orientation, national origin, age, or disability		
Promote fair and flexible work schedules		
Protect the rights of workers to organize and bargain collectively for fair wages, benefits, and working conditions		
Support breastfeeding mothers in the workplace		
Protect against discrimination on the basis of pregnancy or caregiver status		
Study ways to eliminate barriers to women's career advancement		
Promote ways to ensure opportunity for women to advance and excel in the business and entrepreneurial sector		
Protect against discrimination against survivors of sexual and domestic violence in housing and the workplace		
Protect against discrimination in the workplace on the basis of sexual orientation or gender identity		
Preserve access to and increase affordability of comprehensive healthcare for low-income and working women		
Protect against cultural barriers for obtaining healthcare services		
Keep lawmakers and employers out of healthcare decisions		
Restore access to contraception, abortion, and other reproductive healthcare services		
Ensure the physical and mental health needs of survivors of sexual and domestic violence are met without cost to the survivor, and the crimes against them are investigated		
Support community programs that prevent sexual and domestic violence such as healthy relationship education		
Protect sexual and domestic violence and stalking survivors		

WOMEN'S ECONOMIC SECURITY AGENDA

The Women's Economic Security agenda of the Women's Public Policy Network is made up of three main areas: promoting economic security for women and families, ensuring fairness and opportunity in the workplace and improving women's health and well-being.

Promoting Economic Security for Women and Families

INCREASE THE MINIMUM WAGE



HILLARY CLINTON

Clinton has pledged her support for raising the Federal minimum wage to \$12.00, and has voiced support for cities and states that have taken initiative to pass laws for higher wages. She would also work to end the “tipped minimum wage”, which impacts workers that work minimum wage jobs while also receiving tips for their services such as waiters.



DONALD TRUMP

Trump has voiced both concern about and support for a higher minimum wage. In the primary he said that the minimum wage was too high and was slowing growth; suggesting that for our country to remain competitive we cannot raise the minimum wage. He later discussed the idea of eliminating a Federal minimum wage and leaving it up to the states to set wages.

During a presidential primary debate in November 2015, he voiced opposition to raising the minimum wage. But in May of 2016, after being named the presumptive nominee, he stated that he would be open to “doing something with it” during an interview with MSNBC.

IMPROVE THE EARNED INCOME TAX CREDIT TO BENEFIT MORE WORKING WOMEN



HILLARY CLINTON

As a Senator she did vote in favor of the EITC and indicated that she would be supportive of expansions to the Child and Dependent Care Tax Credit (CDCTC), however Clinton has made no mention of the EITC during her campaign for president. The tax plan that she has released from the campaign does not include anything about the EITC.



DONALD TRUMP

Trump's earlier tax plan during the campaign had not included any directly related to the EITC in his plans, but the child care plan that he laid out gives lower-income taxpayers the ability to receive childcare spending rebates through an expansion of the existing Earned Income Tax Credit. His plan would allow for up to an extra \$1,200 for families per year through EITC benefits.

INCREASE ACCESS TO PAID SICK AND FAMILY LEAVE



HILLARY CLINTON

Clinton was the first candidate this election to mention support for paid family leave during a presidential primary debate. She has laid out a plan for a Federal program, which provides up to 12 weeks of paid family and medical leave. Her plan would not impose any additional costs on businesses, but would be funded through tax reforms.



DONALD TRUMP

Previously saying that the US should be careful of paid leave because it may hurt our country's competitiveness, Trump has changed his tone during the campaign. His campaign announced a proposal in September to provide up to six weeks of partially paid leave for new moms through the unemployment insurance program, paid for through the elimination of fraud. His plan would not cover fathers, same-sex couples or adoptive parents, nor would it provide paid time off to care for one's own or a family member's health issues. It would be up to the states to implement the new benefit, which could result in benefits that are inconsistent or unavailable from state to state.

INCREASE AFFORDABILITY OF CHILDCARE, EXPAND PUBLIC PRESCHOOL



HILLARY CLINTON

Clinton released her childcare plan earlier this year, which would put a cap on the cost of childcare to ensure that no family spend more than 10% of their income on child care. She has pledged to increase access to child care on-campus for parents currently going to college. She has also released plans for Universal Pre-K to be rolled out over 10 years, which would provide quality pre-k education for all 4 year olds. The policy would be paid for with federal funding to states for expanding access to programs.



DONALD TRUMP

Trump has proposed to use the tax code to make childcare more affordable, offering taxpayers a tax-deduction for a wide range of child-care costs, including in-home care and stay-at-home parenting. Low-income families that earn too little to make use of tax deductions would receive a credit through the Earned Income Tax Credit for allowable spending of up to \$1,200. Critics note that this is a small fraction of the overall cost of child care and arriving only once a year means it would not meaningfully reduce the ongoing burden of paying for childcare.

Prior to the roll out of his child care plan, he was quoted as stating that child care should be something that a company can easily handle but should not be the responsibility of the government to address. Trump has proposed the creation of savings accounts into which families could deposit up to \$2000 per year tax-free to pay for private school, but has not laid out any plans for expanding the availability of public preschool.

ENSURE PENSION PROTECTION AND RETIREMENT SECURITY



HILLARY CLINTON

There has not been much discussion on retirement security during the campaign, so it is unclear of what she would on this issue directly. On Clinton's campaign website, she does state her promise to protect - and push back against any efforts to privatize - Social Security, however there has been no mention or policy platform directly related to pension protection or retirement security.



DONALD TRUMP

There has been little talk of retirement security this campaign from Trump. He has stated that he would do everything in his power to prevent changes being made to Social Security, but later told AARP that “As our demography changes, a prudent administration would begin to examine what changes might be necessary for future generations.” Beyond his statements on Social Security, he has not laid out any concrete plans for helping to ensure retirement security or pension protection.

Ensuring Fairness and Opportunity in the Workplace

ENSURE PAY EQUITY FOR ALL WOMEN BY PROTECTING AGAINST PAY DISCRIMINATION ON THE BASIS OF GENDER, RACE, COLOR, RELIGION, SEXUAL ORIENTATION, NATIONAL ORIGIN, AGE, OR DISABILITY



HILLARY CLINTON

Clinton has voiced strong support for equal pay for equal work throughout her career and during this election. She has laid out campaign plans for how to ensure equal pay, which are available on her website. She has stated that if elected president, she would promote pay transparency and work to pass the Paycheck Fairness Act - a bill that she introduced as a Senator. As a Senator, she also co-sponsored the Lilly Ledbetter Fair Pay Act in 2009 and has since been endorsed by Lilly Ledbetter this election cycle.



DONALD TRUMP

Trump has talked about the issue of equal pay by saying women will get paid equal if they do as good of work. He has stated that he believes that it is an issue for women, not the government to address so would not take steps to address the gender wage gap as president.

PROMOTE FAIR AND FLEXIBLE WORK SCHEDULES



HILLARY CLINTON

Clinton has not laid out a policy plan detailing this issue, but she has made mention of the need for fair scheduling for the workforce during speeches at campaign events. She is noted as being one of only a few politicians to even make mention of this emerging issue.



DONALD TRUMP

There has been no mention of this specifically during the campaign. No evidence was found of Trump’s position on the issue.

PROTECT THE RIGHTS OF WORKERS TO ORGANIZE AND BARGAIN COLLECTIVELY FOR FAIR WAGES, BENEFITS, AND WORKING CONDITIONS



HILLARY CLINTON

Clinton has spoken at campaign events for her support of labor unions and the right to collectively bargain. On her website, she lists the promise to “Restore collective bargaining rights for unions and defend against partisan attacks on workers’ rights” in her platform for labor and workers’ rights. Additionally, while in the Senate, she was an original co-sponsor of the Employee Free Choice Act.



DONALD TRUMP

Trump has been on record stating his support for “right-to-work”, which restricts the rights of union members and their ability to collectively bargain. He has also consistently fought the right of his workers in the Trump businesses from being able to unionize.

SUPPORT BREASTFEEDING MOTHERS IN THE WORKPLACE



HILLARY CLINTON

There has been no mention of this specifically during the campaign. No evidence was found of Clinton’s position on the issue.



DONALD TRUMP

There was controversy from 2011 case with Trump during a deposition where a lawyer requested a break to breastfeed, but was denied. He is quoted with calling her “disgusting” for then going to pump during the meeting.

PROTECT AGAINST DISCRIMINATION ON THE BASIS OF PREGNANCY OR CAREGIVER STATUS



HILLARY CLINTON

Clinton’s campaign has attacked Trump for his comments on pregnancy being an inconvenience for an employer. During campaign speeches, she has vocalized support for robust protection from pregnancy discrimination.



DONALD TRUMP

Trump was quoted in an interview with NBC’s Dateline in October 2004 saying pregnant workers are a burden for the employer. He is on record stating, “Well you know, pregnancy is never — it’s a wonderful thing for the woman, it’s a wonderful thing for the husband, it’s certainly an inconvenience for a business. And whether people want to say that or not, the fact is it is an inconvenience for a person that is running a business.”

STUDY WAYS TO ELIMINATE BARRIERS TO WOMEN'S CAREER ADVANCEMENT



HILLARY CLINTON

There has been no mention of this specifically during the campaign. No evidence was found of Clinton's position on the issue.



DONALD TRUMP

Trump has stated on the campaign trail that he was always supportive of lifting up women in their careers in the business sector, but has not laid out any concrete plans on this policy issue. There is no evidence of how he would execute a plan for this as president.

PROMOTE WAYS TO ENSURE OPPORTUNITY FOR WOMEN TO ADVANCE AND EXCEL IN THE BUSINESS AND ENTREPRENEURIAL SECTOR



HILLARY CLINTON

Clinton has released information in a Tech policy platform about diversifying the Tech Workforce. Her plan states the need to increasing access to capital for small business and start-ups with a focus on minorities, women, and young entrepreneurs.



DONALD TRUMP

Trump has been on record before and during his presidential race saying he individually promotes women in the business sector, but has not released any specific policy plans. He has not released any information on how he would promote this issue as president.

PROTECT AGAINST DISCRIMINATION AGAINST SURVIVORS OF SEXUAL AND DOMESTIC VIOLENCE IN HOUSING AND THE WORKPLACE



HILLARY CLINTON

There has been no mention of this specifically during the campaign. No evidence was found of Clinton's position on the issue.



DONALD TRUMP

There has been no mention of this specifically during the campaign. No evidence was found of Trump's position on the issue.

PROTECT AGAINST DISCRIMINATION IN THE WORKPLACE ON THE BASIS OF SEXUAL ORIENTATION OR GENDER IDENTITY



HILLARY CLINTON

Clinton has endorsed the Equality Act, which is an LGBT Nondiscrimination bill. She has been vocal on her support for LGBTQ issues, such as protection against discrimination in the workplace. While in the Senate, she also fought for legislation that would protect LGBT workers from discrimination in the workplace.



DONALD TRUMP

During a “Meet the Press” interview, Trump stated that he does not think that sexual orientation should be a reason for a private company to let a worker go. Before this election, during 2000 interview, he also stated his support for amending the Civil Rights Act to prohibit discrimination based on sexual orientation.

Improving Women’s Health and Well-Being

PRESERVE ACCESS TO AND INCREASE AFFORDABILITY OF COMPREHENSIVE HEALTHCARE FOR LOW-INCOME AND WORKING WOMEN



HILLARY CLINTON

In Clinton’s plan for healthcare, she states that she would defend and expand the Affordable Care Act, which has expanded healthcare coverage to millions more women and protected against healthcare cost discrimination for women. Clinton has also voiced her support for the repeal of the Hyde amendment, which would allow low-income women to access to abortion. She has stated her support of Planned Parenthood, ensuring funding for programs like cancer screenings, abortion, and contraception.



DONALD TRUMP

Trump’s website calls for a “full repeal of” the Affordable Care Act, a program which has expanded health coverage to millions of women and made contraception and other vital women’s health services available at low or no cost. Trump suggests contraception should be available over the counter, a move that would subject women to higher costs by eliminating no-copay and no-deductible insurance coverage. Trump has also made mixed statements on Planned Parenthood – stating that they do good work but that he would prevent funding to the organization for abortion. Later during a CNN interview, he stated that Planned Parenthood should not receive any funding from the government as long as they continue to perform abortions.

PROTECT AGAINST CULTURAL BARRIERS FOR OBTAINING HEALTHCARE SERVICES



HILLARY CLINTON

Clinton’s healthcare policy plan includes the promise to “Expand access to affordable healthcare to families regardless of immigration status.” This is a huge barrier for many immigrant families to receiving quality medical care.



DONALD TRUMP

In Trump’s plan for healthcare reform, which is available on his website, he states that he opposes providing healthcare to illegal immigrants – many of which already have barriers to receiving healthcare for fear of being deported.

KEEP LAWMAKERS AND EMPLOYERS OUT OF HEALTHCARE DECISIONS



HILLARY CLINTON

Clinton has been extremely vocal about her support for a woman’s right to choice and support for Roe v. Wade. She has stated that she would nominate judges to the Supreme Court who would uphold the Roe v. Wade decision. On her website, she states that she believes that “Women’s personal health decisions should be made by a woman, her family, and her faith, with the counsel of her doctor.” She has also been endorsed by a number of abortion rights organizations such as EMILY’s List, NARAL, Pro-Choice America, and Planned Parenthood Federation of America.



DONALD TRUMP

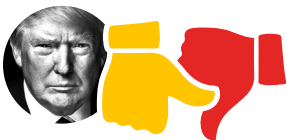
During the campaign, Tump has voiced that he would work to ban abortion and restrict Federal funds from going to Planned Parenthood if they continue to provide abortions. Trump also supports a 20 week ban on abortion and has stated that he would support a government shutdown over defunding Planned Parenthood. He has been endorsed by a number of organizations that support restricting a woman’s right to choose. He has stated that he would appoint judges to the Supreme Court that would overturn Roe V. Wade, which would threaten reproductive rights for women.

RESTORE ACCESS TO CONTRACEPTION, ABORTION, AND OTHER REPRODUCTIVE HEALTHCARE SERVICES



HILLARY CLINTON

Clinton has been a vocal advocate for restoring women’s reproductive healthcare services. In her healthcare policy plan on the campaign website, she includes the promise to “Defend access to reproductive healthcare.” Additionally, as a Senator she championed access to emergency contraception and voted in favor of strengthening a woman’s right to make her own health care decisions.



DONALD TRUMP

Prior to this campaign, Trump had stated that he was “pro-choice” on the issue of abortion. Recently, he has stated that his views have evolved and that he now believes that abortion should only be allowed in cases of rape, incest, or when the life of the mother is in danger. During one interview this campaign, he stated that abortion should be illegal and that there should be punishment for women who had an abortion. He later walked back these statements, but stands by his stance on restricting abortion access. Again, Trump has pledged to appoint “pro-life” Justices to the Supreme Court, which would likely lead to further restrictions on access to abortion and other reproductive health services.

Trump has spoken little to the subject of contraceptive care, other than suggesting contraception should be made available over the counter, a move which could increase accessibility but increase costs. Trump would also repeal the Affordable Care Act, which would greatly impact access for many women to affordable birth control and an annual “well-woman” visit to access reproductive health care, mammograms, prenatal care, and breastfeeding support. He has also voiced support to restrict federal funding to Planned Parenthood, which would impact access to contraception and other reproductive healthcare services that the organization provides nationally.

ENSURE THE PHYSICAL AND MENTAL HEALTH NEEDS OF SURVIVORS OF SEXUAL AND DOMESTIC VIOLENCE ARE MET WITHOUT COST TO THE SURVIVOR, AND THE CRIMES AGAINST THEM ARE INVESTIGATED



HILLARY CLINTON

Clinton's campaign website lists a policy section on how to "Confront violence against women," which includes a plan for addressing sexual assault on college campuses. Included in her plan are three main sections for addressing sexual assault: providing comprehensive support to survivors, ensuring a fair process for all, and increasing prevention efforts. She has stated at campaign events that "sexual assault survivors have the right to be heard, believed, and supported."



DONALD TRUMP

There has been no mention of this specifically during the campaign. No evidence was found of Trump's position on the issue.

SUPPORT COMMUNITY PROGRAMS THAT PREVENT SEXUAL AND DOMESTIC VIOLENCE SUCH AS HEALTHY RELATIONSHIP EDUCATION



HILLARY CLINTON

Clinton has stated that she supports federal funding for Planned Parenthood, which would continue to fund their programs that address healthy relationship education and youth domestic violence education. In her policy platform for addressing campus sexual assault, she lists the need for increasing sexual violence prevention education programs.



DONALD TRUMP

Trump has stated that he would support restricting federal funding to Planned Parenthood, which would impact funding for their programs that promote healthy relationships and youth domestic violence education.

PROTECT SEXUAL AND DOMESTIC VIOLENCE AND STALKING SURVIVORS



HILLARY CLINTON

As a Senator, she co-sponsored the 2005 reauthorization of the Violence Against Women Act. In Clinton's gun violence prevention platform on her presidential campaign website, she states that she will "Keep guns out of the hands of domestic abusers."



DONALD TRUMP

There has been no mention of this specifically during the campaign. No evidence was found of Trump's position on the issue.
